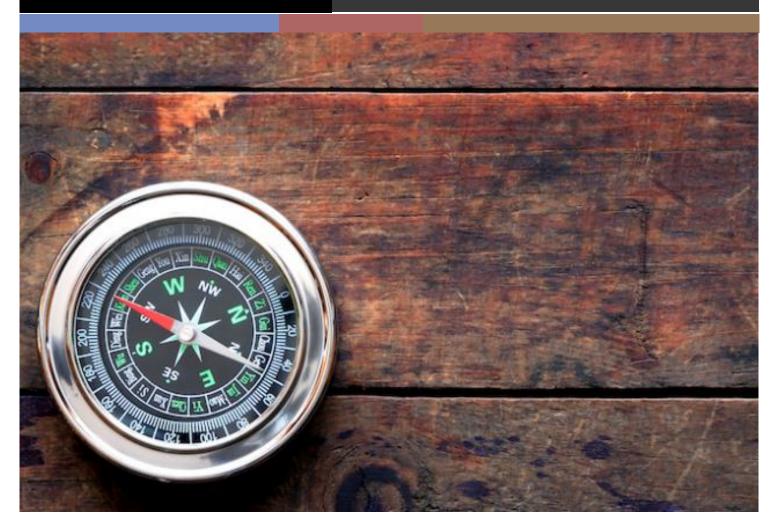


REGIVE CAPITAL

REGIVE CAPITAL OUR PURPOSE. OUR PEOPLE. OUR AFRICA.

COMPANY PROFILE 2022



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REGIVE (ri: 'giv)

- 1. To give again that which has been received as a gift.
- 2. To give back; restore.

"Our sense of elevation at this moment also derives from the fact that this magnificent product is the unique creation of African hands and African minds" – **Thabo Mbeki**, *"I am an African" speech*

REGIVE Capital is an authorised financial services provider (FSP no: 50522) and a subsidiary of REGIVE Holdings.

The African continent continues to punch below its weight and has been facing many challenges of various forms. At the core of these challenges is high level of unemployment that leads to prevailing poverty, failing democracy and strife being normal. We risk seeing communities grow more vulnerable to most dangerous adversaries like hunger, crime, corruption etc. We continue to run in silos trying to resolve our day-to-day challenges as countries with constraint resources available to our disposal. However, Africa is turning things around, moving from what was previously called the "dark continent "and now seen as the "investment frontier".

It is our duty to describe, define and share this continent, to itself and to other parts of the world. We must catapult ourselves from being passive recipients to being active participants in providing evolving solutions to our problems. Africa has been blessed with huge institutional capital such as retirement funds, sovereign funds, insurance money that the current stock markets cannot accommodate, that if used effectively and responsibly can solve some of the current challenges. If the capital is pooled together to create scale, coupled with the ingenuity of our people - unemployment and abject poverty will be things of the past. Our clients' capital carries power to transform Africa.

It is for this reason that REGIVE Capital accepted the calling of being part of the solution to these African challenges. We are a pan African multimanager that offers discretionary investment management and advisory services, with a primary focus on absolute returns, private equity, private debt and structured product solutions, to corporates and institutional investors.

"Though the challenges of the present time, for our country, our continent and the world are greater than those we have already overcome, we face the future with confidence" – **Nelson Mandela**

We took a conscious decision not to do business as usual, but to accept that in our business, everyone is part of a broader social partnership. We strive to be a continental asset that the current and future generation will be proud of.

REGIVE Capital aim to change the narrative about Africa and make sure the international investor community take Africa seriously. We are closing the chasm between fact and perception.

Our PURPOSE

Our purpose, which is our vision, is to be a prime investment platform that pools our clients' long-term capital, while making available modern financial tools and human resources in solving these pressing challenges Africa is facing today and in the future. We are focused with the singularity of purpose to wipe out this relatively new inequality, driven by stubbornly high levels of unemployment that leads to increasing levels of poverty. Our social aspect in what we do is job creation, allowing our people to regain the self-esteem, dignity and pride.

Institutional money and other trust money in the form of retirement funds, sovereign funds, insurance funds etc., can be pooled together and be used to solve these social challenges without compromising on profit or returns. Each country has some form of national development plan, which can be achieved through regional and continental integration. It is about how we choose to use this capital in the most effective, efficient, potent manner to be a force for good.

We have setup our private market portfolios that aim at creating new corporates that will create new markets and jobs. The new companies will eventually be listed in the local or regional stock exchanges and give members an opportunity to invest on their individual basis even post retirement. If more jobs are created, there will be more saving pool being created and more tax being collected. Our absolute return portfolio integrates transformation and job creations in its structuring.

Group CEO

Our aim is to create a business and solutions that address socio-economic issues of our clients without compromising on the profits necessary to pay members when they retire.

Our people are our greatest asset. They are nurtured to contribute meaningfully to our clients and society.

Our PEOPLE

Africa is the second most populous continent with about 1.2 billion people or about 16% of the world's population. Over 50% of Africans are under the age 25. These young people continue to find ways possible to escape their abject poverty by escaping to Europe and other developed countries for greener pastures, however some dying in the process. Others who are lucky to find employment in the continent remain wondering in their work place if they are at the right place, at times removed from the purpose of why their jobs exist.

There is nothing more important in our role as leaders to create a conducive environment and enabling culture, wherein every seed, irrespective of age, colour, creed, gender or orientation, can germinate and bear fruit in abundance.

At REGIVE Capital we have created an ecosystem that is unique and germane to our oganisation. That ecosystem is a nurturing and empowering to our people in order for them to think independently and contribute meaningfully to society.

Our AFRICA

We respect the sovereignty of each country we invest in and the laws that governs it. We strongly agree that unlocking Africa's full potential will require successful collaboration between national governments, financials institutions and companies with the ability to innovate, capacity to deliver major projects and willingness to take on long-term commitment. Another big commitment is payment of tax in countries in which we invest.

It is also our responsibility to hold the national government of the countries to account on the tax spent, commitment to crushing corruption and developing an environment that allows business to invest, grow the economy and create jobs without which we will not have a future worth sharing. Furthermore it is our responsibility to make sure that key state institutions (similar to chapter 9 institutions in South Africa) are protected, because that is how we derive our democracy. The same accountability is extended to fund managers and companies we invest in, particularly around environmental and governance matters.

REGIVE encourages collaboration of African institutions, particularly policy makers to have crucial, critical and courageous conversation with each other that will uplift the rest of the continent. This will achieved through our various forums, publication and other visual interactions, themed "Afrologue".

Our VISION

To be a leading investment platform of long-term capital, modern financial tools and human resources to solve some of the pressing challenges faced by our clients and Africa today and in future.

Our MISSION

To invest in industries that creates sustainable jobs through partnership with fund managers; to create an environment that is nurturing to our staff and holding governments (and institutions) in Africa accountable.

Our *iSPI* VALUES:

(i)ndependent – We strive to remain independent in our pursued to solve challenges faced by our clients. (S)elfless service – Our clients are our livelihood; we aim to please them at all times.

(P)assion – We are passionate about Africa and alternative investments.

(I)nnovation – Africa is unique and we need to be innovative in solving our unique challenges.

"Our contention is that SA is an integral of the indivisible whole that is Africa. She cannot solve her problems in isolation from and with utter disregard of the rest of the continent."

- R. Sobukwe

INVESTMENT PHILOSOPHY

Our investment philosophy is fundamental to how we relate and deploy capital entrusted to us by our esteemed clients. This is anchored on our strategic intent as a business. Risk management is central to our decision-making.

PURPOSE

Fund managers with a clear purpose that balance profit with ESG (Environmental, Social and Governance) matters will always yield superior returns over time. Strong returns are generated by the ability to find, build and exit exceptional assets and companies.

PEOPLE

We are looking for fund managers that represent diverse demographics of the countries they operate in; with an environment that is nurturing and empowering to their employees and less dependent on single individual decisions. We look for credible partners and teams that are connected to the linguistic, cultural, political, economic and legal intricacies of their geographies.

AFRICA

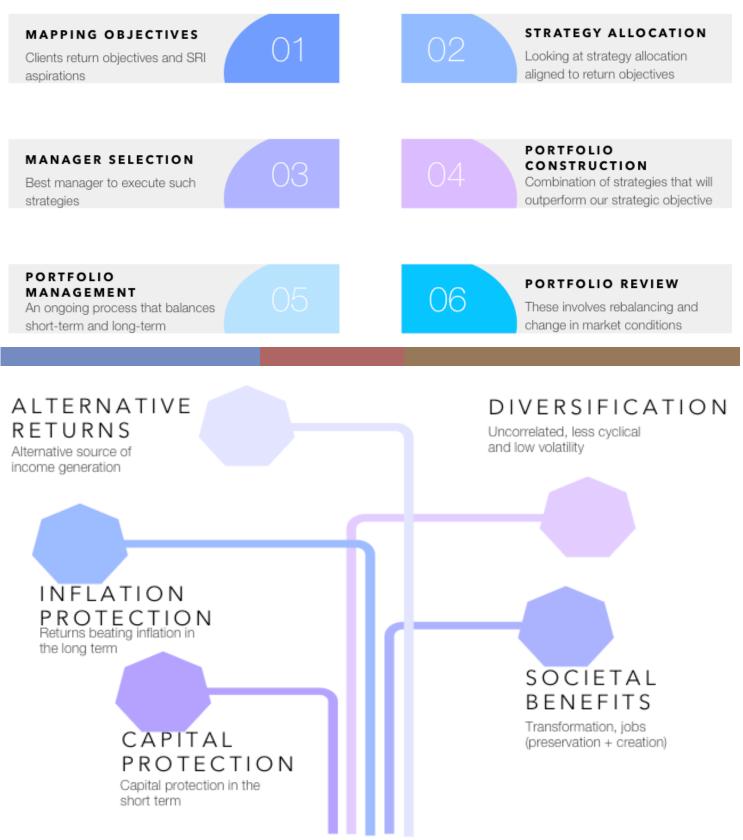
When a long-term capital with conscious meets well-reformed and accountable African institutions (including government), success is inevitable. REGIVE Capital focuses on countries where governance is improving, with stable currencies and that are open to reform.

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We are the African solution to the African problem We are REGIVE Capital

Find out more >

Our portfolio construction process harness the specialist expertise of single managers and blend them to produce structured solutions to outperform the set benchmarks within a discipline, risk-controlled framework



"There is no doubt that Africa can finance it's own development. We know this because Africa finances other people's development, and always has" – **President Kagame**



ABSOLUTE RETURN

We offer market uncorrelated SA Absolute return multi-strategy FoF on a segregated basis using hedge funds as building blocks. Additionally we offer Hedge Equity and Hedged Fixed Income building blocks.

Target return: CPI + 4% p.a. over rolling 3 years

Liquidity: 30 days



PRIVATE EQUITY

We offer pooled SA and Pan Africa private equity fund of funds solutions to institutional clients denominated in ZAR and/or USD. These portfolios invest in diversified private equity fund with a regional focus.

Target return: CPI + 10% over rolling 5 years

Liquidity: limited, subjected to the underlying manager terms



PRIVATE DEBT

We offer pooled SA and Pan Africa private debt (including mezzanine) fund of funds solutions to institutional clients denominated in ZAR and/or USD. These portfolios invest in diversified private debt funds with a regional focus.

Target return: CPI + 7% over rolling 5 years

Liquidity: limited, subjected to the underlying manager terms



STRUCTURED SOLUTIONS

We create bespoke structured solutions for our clients to enhance returns and/or hedge out any risk possible, i.e. currency hedging in some of our private market solutions.

Target return: variable (normally linked to some index/basket of shares)

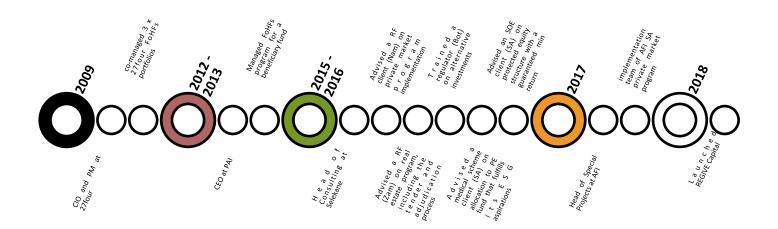
Liquidity: fixed for a period or dynamic structures

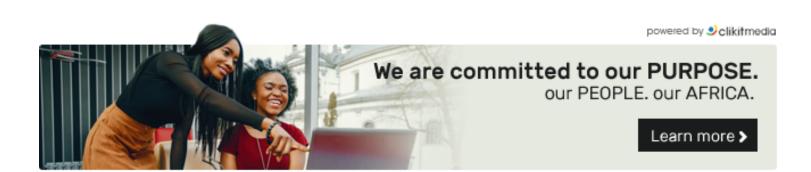
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"Development requires investment; investment in philosophy, investment in organization, investment in vision, and above all, investment in capital" – **Benjamin Mkapa**







We are new breed of leaders for this generation

Given Phaladi, Executive Director



Age: 38 Qualifications

- MSc, Astrophysics and Space Science (UCT)
- Registered Person Exams (SAIFM)

Board/EXCO Experience

- REGIVE Holdings
- Alexander
 Forbes
 Investments
- Selekane Asset Consultants
- Phaladi Alternative Investments
- 27four Investment Managers

Bongiwe Beja-Ntsiko, Non-Executive Director



Age: 36 Qualifications

- MCom, Development Finance (UCT)
- Chartered Development Finance Analyst (CDFA)

Keobakile Sedupane, Non-Executive Director



Age: 40 Qualifications

- MSc, Astrophysics and Space Science (UCT)
- Managing for Results Programme (GIBS)

Semakana Mailula, Non-Executive Director (Alternate)



Age: 39 Qualifications

BCom, Economics (UP)

Board/EXCO Experience

- Heineken South Africa
 - Brandhouse Beverages

Board/EXCO Experience

- The Student HubFirstRand Youth
- Trustee FellowGlobal ShapersCommunity(initiative of the
- WEF)
 Mineworkers Investment Company
- Youth Employment Service (YES)

Board/EXCO Experience

- Kgatelopele Private Equity
 South African
- Association of Energy Services Companies (SAAEs)
- South African Photovoltaic Industry Association (SAPVIA)

"Leadership is not about titles, positions or flowcharts. It is about one life influencing another" – John Maxwell

TRUSTEE EDUCATION

REGIVE Capital takes trustee education serious. The financial services industry is a dynamically changing environment; hence it is critical that our clients are kept informed of any development to ensure they make informed decisions. We facilitate trustee education in the following ways:

- We provide on-site trustee education in topics such as: alternative investments, investing in Africa, private equity, hedge funds, pension fund reforms, PF1230, transformation and manager incubation programs. Where necessary, the industry expert and policy makers will be invited for presentation.
- Our "AFROLOGUE Insight" newsletter that deals with African socio-economic matters that are current such as new products, changes in regulation, major development in the African continent, views from experts etc.

CLIENT COMMUNICATION

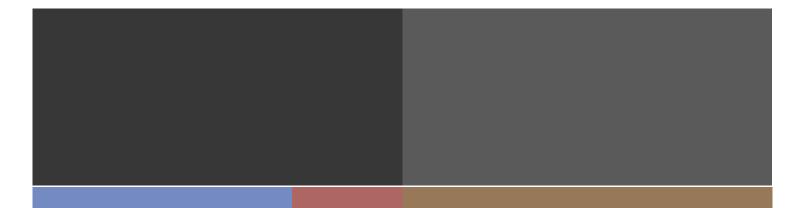
This is based on individual client requirements, and typically this would include:

- Provision of weekly estimates of our portfolio returns.
- Provision of detailed month-end reports. Our client friendly approach ensures that our reports and statistics are easily understood and are helpful indicators of managers and portfolios investment activities.
- Quarterly detailed reports that would include a thorough analysis and update on investment policy, asset allocation, managers, any major issues worth reporting on. This would include a presentation to the Board of Trustees and/or investment committees.

CORPORATE GOVERNANCE POLICY

We are committed to the highest standards of the corporate governance as embodied in King IV report of Corporate Governance in South Africa. The board is committed to ensuring that the principles of the Code of Corporate Practices and Conduct are practiced and adhered to. In keeping with governance responsibilities, the directors have established mechanisms and policies appropriate to the company's business to ensure compliance.

REGIVE Capital supports the principles of transparency, ethical behavior and honesty in all its business dealings. We subscribe and incorporate CRISA principles and UN PRI Principles for Responsible Investment.





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